# WEST BENGAL ADMINISTRATIVE TRIBUNAL

#### Present-

The Hon'ble Justice Soumitra Pal (Chairman) & The Hon'ble Mr. Subesh Kumar Das (Administrative Member)

#### Case No - O.A. 181 of 2020

**CHAMELI KHATUN** 

 $\underline{\mathrm{Vs}}$  The State of West Bengal & Ors.

Carial No. and	Order of the Tribunal with signature	Office action with date
Serial No. and Date of order.	Order of the Tribunal with signature 2	and dated signature
Date of order.	2	of parties when necessary
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3	For the Applicant : Mr. S.N. Ray, Advocate	
·	Advocate	
21.09.2020	For the Respondent: None	
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	Let affidavit of service filed be kept on record.	
	In this application, the applicant, Chameli	
	Khatun has prayed for several reliefs, the relevant portion	
	of which is as under:	
	(a) An Order do issue directing the setting aside	
	/ quashing of the order dated 07.02.2020	
	issued by the Director, Child Rights &	
	Trafficking, rejecting the applicant's request	
	of resuming duties.	
	(b) An order do issue directing the concerned	
	respondent authorities to forthwith permit the	
	applicant herein to withdraw her resignation	
	dated 24.07.2017 and forthwith resume her	
	duties.	
	As evident from the memo dated 4 <sup>th</sup> April, 2017	
	it appears that the applicant had joined duties as	
	Superintendent, Sahid Bandana Smrity Mahila Abash on	
	3 <sup>rd</sup> April, 2017. Thereafter, as evident from page 17 of the	

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application the applicant submitted her resignation on 24<sup>th</sup> July, 2017 before the Joint Secretary, Department of Women & Child Development and Social Welfare, Government of West Bengal, the respondent no.3. On 25<sup>th</sup> August, 2017 the applicant had sent a reminder for acceptance of her resignation. On the same date the Superintendent of the Sahid Bandana Smrity Mahila Abash, Cooch Behar sent a reminder to the Sub-Divisional Officer, Coochbehar Sadar, Cooch Behar reminding to accept the letter of resignation of the applicant. On 15<sup>th</sup> September, 2017 the applicant sent a letter to the respondent no.3 intimating that she was unable to continue with the service and requested for acceptance of the letter of resignation.

It appears by letter dated 23<sup>rd</sup> October, 2017 addressed to the Sub-Divisional Officer, Coochbehar Sadar, Cooch Behar the applicant submitted that she was not in a position to resume her duties immediately and requested the salary and other bills be disbursed. During 2018 the applicant was silent. However, on 26<sup>th</sup> December, 2019 the applicant by a letter addressed to the Secretary, Women and Child Development and Social Welfare, Government of West Bengal, the respondent no.2 made a request for rejoining the Department. The Director, Child Rights and Trafficking, Government of West Bengal, the respondent no.4 turned down the request by an order the relevant portion of which is as under:

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"Subject: Relating to joining prayer of

Smt. Chameli Khatun to the Deptt.

Apropos above, I am hereby directed to state that resignation of Smt. Chameli Khatun on 24<sup>th</sup> July, 2017 from the post of Superintendent of Sahid Bandana Smrity Balika Abash, Cooch Behar under the Deptt. of Women and Child Dev. & Social Welfare is irrevocable and cannot be cancelled."

Mr. S.N. Ray, learned advocate for the applicant submits that since the applicant for health reasons could not attend office and prays for withdrawal of her resignation, the impugned letter dated 7<sup>th</sup> February, 2020 is uncalled for and illegal. On a query it is submitted that the applicant last attended duties on 16<sup>th</sup> October, 2017 as evident from her letter dated 26<sup>th</sup> December, 2019. We have gone through the said letter dated 26<sup>th</sup> December, 2019 issued by the applicant but we find that she had intimated the authority that she had to leave Cooch Behar on 16<sup>th</sup> October, 2017.

It appears that the applicant had tendered her resignation on 24<sup>th</sup> July, 2017 the relevant portion of which is as under:

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	"Sub: Resignation letter	
	Sir,	
	With due respect and humble	
	submission, I beg to state that due to	
	some unavoidable circumstances on	
	personal reasons, I hereby tender my	
	resignation from the post of	
	'Superintendent' of 'Sahid Bandana	
	Smrity Balika Abas', under	
	'Department of Women and Child	
	Development and Social Welfare'.	
	I hereby declare that I am in	
	sound state of mind and I am fully	
	aware of the consequences out of my	
	resignation. I also declare that I am	
	not giving this resignation out of any	
	pressure on me from any side. I	
	request the competent authorities	
	kindly to accept my resignation so that	
	I can focus on my personal matters	
	suitably."	
	We find thereafter the applicant did not attend	
	office not only in 2017 but also in 2018 and 2019. In fact	
	she was silent in 2018 and till 26 <sup>th</sup> December, 2019.	
	Therefore, we are of the view that the Director, Child	
	Rights and Trafficking, Government of West Bengal, the	

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respondent no.4 was justified in issuing the letter dated 7 <sup>th</sup>	
February, 2020 turning down her prayer for withdrawal of	
the letter of resignation. Hence the application is	
dismissed.	
Since for circumstances beyond control the	
Registry is unable to furnish plain copies of this order to	
the learned advocates for the parties, the Registry is	
directed to upload this order on the website of the	
Tribunal forthwith and parties are directed to act on the	
copies of the order downloaded from the website.	
(S.K. Das) (Soumitra Pal)	
MEMBER (A) CHAIRMAN	
	respondent no.4 was justified in issuing the letter dated 7 <sup>th</sup> February, 2020 turning down her prayer for withdrawal of the letter of resignation. Hence the application is dismissed.  Since for circumstances beyond control the Registry is unable to furnish plain copies of this order to the learned advocates for the parties, the Registry is directed to upload this order on the website of the Tribunal forthwith and parties are directed to act on the copies of the order downloaded from the website.